

STUDENT LIFE

COMMUNITY PRINCIPLES

It is expected that students will conduct themselves, at all times, in a manner consistent with our community principles: honesty and respect for self and others. Noble and Greenough School (as stated in each student's signed enrollment agreement) reserves the right to dismiss any student whose schoolwork or behavior on- or off-campus, is deemed unacceptable.

Also, any student who organizes or hosts what the school considers to be a large, unsupervised party, where alcohol and other illegal drugs are consumed, must understand that they risk their position at the school and may be subject to dismissal.

ACADEMIC HONESTY

Academic honesty is at the very heart of the school's tradition and is central to its mission. As outlined in our Community Principles above, any incident of academic dishonesty is a violation of community trust.

PLAGIARISM

Statement on Plagiarism

Plagiarism is the act, whether intentionally or through carelessness, of presenting words, ideas, computer programs, and academic or creative work of another person as one's own. It often takes one or more of the following forms:

1. Including in one's paper a passage taken directly from a book, website or any other source (including the work of a current or past student) without using quotation marks, a footnote and/or bibliographic entry.
2. Paraphrasing a passage from any of the aforementioned sources without using a citation or a bibliographic entry to indicate the source of the material.
3. Taking ideas from a source (including the work of a current or past student, any other person or the Internet) and incorporating those ideas into one's work as if they were the products of one's own thinking. Here, too, the source must be credited by means of a footnote and/or a bibliographic entry.
4. Self-plagiarism: Submitting work previously turned in to another teacher without explicit permission from both teachers.
5. Inappropriate use of electronic, paper or human translators.

CHEATING

Statement on Cheating

Cheating includes using unauthorized notes or other aids in a quiz, test or exam, or copying from another student's work during a quiz, test, exam or some other assessment. Cheating also includes giving unauthorized aid to another student, allowing another student to copy or use one's test, quiz, paper or homework, as well as accepting help on homework or take-home tests that are beyond the limits specified by the teacher.

INTELLECTUAL PROPERTY THEFT

The pirating of any copyrighted material (electronic software, music, texts, etc.) is considered theft and is a violation of Nobles' principle of honesty.

HAZING, BULLYING AND HARASSMENT

Each member of the Nobles community is expected to observe the principle of equal opportunity and to adhere to our community principles of honesty and respect for self and others. Forms of coercion, bullying and/or harassment that insult the dignity of others or impede their freedom to work or learn are not acceptable, will not be tolerated, and may rise to the level of illegality. Demeaning statements or materials, uninvited physical advances, hazing or threats undermine the foundations of our community. The school will not tolerate behavior that is discriminating or disrespectful toward another's identity, age, race, religion, national or ethnic origin, gender or sexual orientation, appearance, or socioeconomic status. The feelings of the recipient may be considered in determining the measure of inappropriate behavior.

Statement on Hazing

Hazing is defined as any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Hazing will not be tolerated at Nobles.

To read the Commonwealth of Massachusetts laws on hazing, please click [here](#):

Statement on Bullying

Bullying is defined as repetitive, unwanted, aggressive behavior toward another that involves a real or perceived power imbalance. Bullying can be physical, verbal or social. In this regard, Nobles students may be held accountable for their behaviors on and off campus, as well as online and through social media.

On May 3, Governor Deval Patrick signed into law Chapter 92 of the Acts of 2010 to address bullying occurring in schools during school-related events and during non-school events, which may create a hostile school and learning environment. A portion of the law is excerpted below. To see the full text, please click [here](#).

Statement on Harassment

Harassment, which can include stalking, hate crimes and cyber-bullying, occurs when one person acts in a way designed to annoy, provoke, threaten or otherwise cause another person emotional distress. Harassment in the school community, on or off-campus, will not be tolerated. Some examples of harassment may include, but are not limited to, the following types of activities:

- Behaviors that hurt another person and are often defended with, "I was just kidding."
- Behaviors that denigrate others.

Sexual harassment is unwanted sexual or gender-based behaviors that occur when one person has formal or informal power over the other. Unwelcome sexual

advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- submission to such conduct is made either explicitly or implicitly a term or condition of a person's employment or academic advancement;
- submission to or rejection of such conduct by an individual is used as the basis for employment decisions or academic decisions affecting the person;
- such conduct has the purpose or effect of unreasonably interfering with a person's work or academic performance or creating an intimidating, hostile or of fensive working or academic environment.

Based on the Policy Statement on Sexual Harassment, Equal Employment Opportunity Commission, 1984, with additional wording to reflect coverage of students under Title IX.

REPORTING INCIDENTS OF HARRASMENT/ BULLYING

How and to Whom to Report the Incident

Reporting an incident may be done verbally or in writing. For this purpose, Nobles has established the Ombuds Office as an informal and neutral place that assists students, staff and faculty by promptly and fairly responding to concerns. The Ombudsman will listen and mediate, and may refer complaints to other offices of the school (e.g. the Disciplinary Committee).

Students may also report such incidents to their advisors, class dean, school counselor, teacher, dean of students, head of the middle school, head of the upper school or the head of school.

In all instances, the confidentiality of all parties will be protected to the extent permitted by the investigative process and the nature of the complaint. Students have a moral obligation to ensure that other members of the school community are safe and at all times are treated with respect.

Students who fail to intervene or report behavior that hurts or denigrates others may find themselves asked to explain their inaction.

VANDALISM—PERSONAL AND SCHOOL PROPERTY

Respect for the property of others is essential in maintaining trust and community openness. Individuals who steal or vandalize personal or school property commit a major affront against the community and will face disciplinary action.

STATEMENT ON WEAPONS

Weapons of any sort (firearms, knives, sharp objects, explosives, etc.) are forbidden anywhere on campus. Possession of a weapon may result in expulsion and possible criminal charges.

STATEMENT ON ALCOHOL AND OTHER DRUG USE

The use of alcohol and the abuse of prescription or non-prescription drugs by adolescents violate the laws of the Commonwealth of Massachusetts. Alcohol and other illicit

drugs inhibit psychological growth and development. The use of alcohol and/or other drugs during or prior to any school commitment or function is strictly forbidden and will result in disciplinary action. Any students who provide alcohol, prescription and/or illicit drugs for another member of the student body may find themselves in violation of school Community Principles.

STATEMENT ON TOBACCO

Nobles became a tobacco-free campus in September 1994. Use of tobacco products is prohibited everywhere on our grounds and in our buildings except for faculty and staff residences.

IMAGES AND/OR RECORDINGS

Images or recordings posted on the web that violate our Community Principles may result in disciplinary action or immediate dismissal.

No images or recordings may be taken during a class, practice or any school function without official school sanction (Nobles Photo Corps, Yearbook, *Nobleman*, etc.) or without permission from the faculty member in charge.